



LETTER OF NOMINATION

Mariah Hertz

Dear FIRST Values Award Selection Committee,

I am writing to nominate Mariah Hertz for the "FIRST Values Award," as I believe she exemplifies the values of Flexibility, Integrity, Responsibility, Service, and Trust in her everyday work.

Flexibility

- We are flexible and accountable in the face of inevitable change.
- We are innovative in accommodating everyone's needs.

Mariah has consistently demonstrated remarkable flexibility in adapting to changing circumstances, particularly when faced with challenging client requests/edits to storefront products, tight deadlines, and shifting priorities. She is always open to investigating new solutions to meet client requests. Her ability to stay positive and productive in the face of change has a significant impact on meeting client deadlines and needs, especially during AEP season.

Integrity

- We are honest, straightforward, and respectful of our customers' needs, suggestions, and expectations.
- We are responsible for our own actions.

Mariah is the epitome of integrity. She consistently acts with honesty and transparency, respecting the perspectives and needs of her colleagues and customers alike.

Responsibility

- We learn equally from our successes and our failures.
- We believe in continuous development.

Mariah consistently looks for opportunities to learn from both successes and challenges. She actively engages with fellow developers to gain additional insights, always striving to improve her skills. Her commitment to growth not only enhances her professional development but also contributes to the overall success of our team. During Molina's last AEP season, due to her hard work and dedication, we successfully met every deadline without fail. Each product was live on or before the client's due date, showcasing her exceptional contribution to the team's success.

Service

- We deliver excellence backed by sound business judgment.
- We lead through competence, creativity, and teamwork.
- We aid in community service outreach.

I believe Mariah exemplifies excellence as a Frontend Developer. She consistently produces high-quality work, always with a focus on what is best for GregoryScott and the client.

Trust

- We have confidence and trust in each other's capabilities and intentions.
- We do what we say we will do.

Mariah has earned the trust of everyone she works with through her consistent dependability and ability to follow through on commitments. She has a positive impact on team dynamics and ensures that her actions align with the expectations set, creating an environment of mutual respect and confidence.

I believe Mariah's embodiment of the FIRST values makes her an outstanding candidate for this award. Her professionalism, dedication, and positive influence make her an invaluable member of the GregoryScott team.

With profound appreciation of all that she does, I nominate Mariah Hertz to receive our FIRST Values Award.

Nominated on April 11, 2025

